



## Mission

Trinity Episcopal School empowers students to reach their full potential in a Christian environment.

---

## Vision

To be a community of academic excellence, faith-driven experiences, and whole-child development that empowers students to thrive, lead, and serve with joy.

---

## Core Values

**F**

### **FAITH-CENTERED MISSION**

*We are rooted in our Episcopal tradition and guided by Christ's teachings, welcoming families of all backgrounds as we shape a community of love, grace, and meaningful service.*

---

**A**

### **ASPIRE TO EXCELLENCE**

*We strive for academic, personal, and spiritual excellence through disciplined effort, resilience, and a growth mindset.*

---

**I**

### **INVEST IN THE WHOLE CHILD**

*We nurture each student's mind, body, and spirit through a well-rounded, personalized experience that fosters confidence, curiosity, and character.*

---

**T**

### **TRINITY COMMUNITY & BELONGING**

*We function as one team with a family spirit - where each person is seen, supported, and engaged while actively supporting each other's success.*

---

**H**

### **HUMBLE SERVANT LEADERSHIP**

*We develop passionate servant leaders who act with humility, serve with joy, and lead by example both at school and beyond.*

# 2025-2028 Goals & Strategies

## MISSION & COMMUNITY

*We will strengthen and communicate our identity as a Christ-centered school, building unity through shared values, clear messaging, and strong relationships with our families and greater community.*

- Clearly define, live, and communicate the school's mission and core values
- Celebrate Episcopal identity while welcoming families of all backgrounds
- Strengthen partnerships between church, school, alumni, and the broader community
- Create opportunities for meaningful family engagement and cultural connection
- Cultivate a reputation for joy, warmth, and relational depth across all communications and events

## PEOPLE & CULTURE

*We will recruit, retain, and support a mission-aligned team of educators and staff through meaningful relationships, competitive support, and a culture of collaboration and faith.*

- Offer competitive pay and benefits
- Build a culture of respect, growth, and collaboration
- Provide mission-aligned professional development
- Strengthen communication and recognition
- Implement staffing strategy and leadership development

## WHOLE-CHILD EXPERIENCE

*We will intentionally work toward protecting and growing the whole-child experience by continuing to cultivate programs that develop each student's mind, body, and spirit through academics, faith, the arts, athletics, leadership, and service.*

- Deepen academic rigor and creative learning
- Expand leadership, service, and spiritual development
- Grow extracurricular and athletics offerings
- Support emotional, mental, and social health
- Foster a joyful, safe, and inclusive atmosphere

## FINANCIAL HEALTH & STRATEGIC GROWTH

*We will secure Trinity's future through strategic planning, wise stewardship, and strong financial practices that support long-term stability and growth.*

- Develop a long-range financial model
- Foster a culture of giving in support of annual fundraising and endowment growth
- Maintain full enrollment with mission-fit families
- Align campus development with strategic priorities
- Boost community awareness and value perception

## TARGET OUTCOMES

- Trinity is recognized as a leading Christian school delivering whole-child education rooted in faith and excellence.
- Faculty and staff thrive in a supportive culture, resulting in high retention and mission alignment.
- Students graduate as confident leaders and service-minded citizens ready for success.
- Enrollment is strong, with full classes and a growing waitlist.
- Families feel deeply connected and actively engaged in school life.
- Chapel and Sacred Studies programs are vibrant and inclusive.
- Arts and athletics offerings are robust and well-attended.
- Trinity's messaging is clear, compelling, and mission-aligned.
- Fundraising and endowment growth support staff, programs, and facilities.
- The campus reflects the energy, excellence, and values of the Trinity experience.